

CONSTABLES' PAY

| Pay point | With effect from 1 September 2007 | With effect from 1 September 2008 | With effect from 1 September 2009 | With effect from 1 September 2010 |
|--------------------------------------|---|---|---|---|
| On commencing Service | £21,534 | £22,104 | £22,680 | £23,259 |
| On completion Of initial training | £24,039 | £24,675 | £25,317 | £25,962 |
| 2 | £25,434(a) | £26,109 (a) | £26,787 (a) | £27,471 (a) |
| 3 | £26,988 | £27,702 | £28,422 | £29,148 |
| 4 | £27,837 | £28,575 | £29,319 | £30,066 |
| 5 | £28,731 | £29,493 | £30,261 | £31,032 |
| 6 | £29,550 | £30,333 | £31,122 | £31,917 |
| 7 | £30,282 | £31,083 | £31,890 | £32,703 |
| 8 | £31,251 | £32,079 | £32,913 | £33,753 |
| 9 | £33,141 | £34,020 | £34,905 | £35,796 |
| 10 | £33,810 (b) | £34,707 (b) | £35,610 (b) | £36,519 (b) |

(a) All officers move to this salary point on completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment.